

United Road Towing

9550 Bormet Drive, Suite 301
Mokena, Illinois 60448

SSN

APPLICATION FOR EMPLOYMENT

| | | |
|---|------------------------|----------------------------|
| Name: FIRST-MIDDLE-LAST (AS IT APPEARS ON SOCIAL SECURITY CARD) | SOCIAL SECURITY NO. | TODAY'S DATE |
| FORMER NAME | HOME PHONE (AREA CODE) | DAY TIME PHONE (AREA CODE) |

CALIFORNIA APPLICANTS: DO NOT COMPLETE SOCIAL SECURITY NUMBER UNLESS HIRED

| PRESENT ADDRESS | STREET ADDRESS | | | CITY | STATE | ZIP CODE | DATE | |
|------------------|----------------|----|--|------|-------|----------|------|--|
| | FROM | TO | | | | | | |
| PREVIOUS ADDRESS | | | | | | | | |
| PREVIOUS ADDRESS | | | | | | | | |
| PREVIOUS ADDRESS | | | | | | | | |
| PREVIOUS ADDRESS | | | | | | | | |

DO NOT SHOW FOREIGN RESIDENCE IF IT MAY INDICATE NATIONAL ORIGIN, UNLESS HIRED.

SELECT THE JOB YOUR ARE APPLYING FOR - PLEASE CHECK ONLY ONE FROM THIS LIST.

- | | | |
|---|---|---|
| <input type="checkbox"/> Yard worker | <input type="checkbox"/> Management Trainee | <input type="checkbox"/> Manager At Headquarters |
| <input type="checkbox"/> Tow truck driver | <input type="checkbox"/> Customer Service/ Clerical | <input type="checkbox"/> Professional |
| <input type="checkbox"/> Line Haul / Sleeper Driver | <input type="checkbox"/> Intern | <input type="checkbox"/> Technical |
| <input type="checkbox"/> Mechanic / welder | <input type="checkbox"/> Sales Position | <input type="checkbox"/> Clerical |
| <input type="checkbox"/> Dispatcher | <input type="checkbox"/> Accounting | <input type="checkbox"/> Accounting |
| <input type="checkbox"/> Combination Driver/Yard Worker | <input type="checkbox"/> Other _____ | <input type="checkbox"/> Other _____ |

WHAT RATE OF PAY DO YOU EXPECT _____ IF HIRED WHEN COULD YOU BEGIN TO WORK _____

DESCRIBE THE TYPE OF WORK YOU WANT FULL TIME ON CALL PART TIME ANY OF THESE

AVAILABILITY
ARE YOU ABLE TO WORK ANY DAY OF THE WEEK AND ANY SHIFT DURING THE DAY YES NO

IF NO, WHAT DAY(S) OF THE WEEK OR SHIFT(S) DURING THE DAY CAN YOU WORK? _____

| EDUCATION | CIRCLE HIGHEST LEVEL ACHIEVED | GRADUATED /GED YES / NO | MAJOR | DEGREE RECEIVED |
|-------------------------|-------------------------------|----------------------------|-------|-----------------|
| ELEMENTARY | 1 2 3 4 5 6 | _____ | _____ | _____ |
| JR/SR HIGH SCHOOL | 7 8 9 10 11 12 | _____ | _____ | _____ |
| TECHNICAL SCHOOL (NAME) | 1 2 3 | _____ | _____ | _____ |
| COLLEGE (NAME) _____ | 1 2 3 4 | _____ | _____ | _____ |
| COLLEGE (NAME) _____ | 1 2 3 4 | _____ | _____ | _____ |
| OTHER (NAME) _____ | 1 2 3 4 | _____ | _____ | _____ |

NEW JERSEY APPLICANTS DO NOT COMPLETE GRADUATED/GED COLUMN UNLESS HIRED.

| | | | | | |
|---|---|---|---|---|-----------------------|
| HAVE YOU PREVIOUSLY APPLIED AT OR BEEN EMPLOYED BY UNITED ROAD SERVICE UNDER YOUR PRESENT OR ANY OTHER NAME | <input type="checkbox"/> APPLIED <input type="checkbox"/> EMPLOYED <input type="checkbox"/> NEITHER | INDICATE NAME USED WHEN APPLYING OR EMPLOYED | ARE YOU AT LEAST 18 YEARS OF AGE | <input type="checkbox"/> YES <input type="checkbox"/> NO | IF NO STATE YOUR AGE: |
| POSITION HELD OR APPLIED FOR | LOCATION | DATE APPLIED | IF PREVIOUSLY EMPLOYED BY A UNITED ROAD SERVICE COMPANY COMPLETE THIS SECTION | | REASON FOR LEAVING |
| | | | DATE HIRED | DATE LEFT | |
| DO YOU KNOW ANYONE EMPLOYED UNITED ROAD SERVICE | | <input type="checkbox"/> YES <input type="checkbox"/> NO | WHO? | FIRST AND LAST NAMES | POSITION |
| ARE YOU RELATED BY BLOOD OR MARRIAGE TO ANYONE EMPLOYED BY UNITED ROAD SERVICE | | <input type="checkbox"/> YES <input type="checkbox"/> NO | | | LOCATION |
| | | | | | RELATIONSHIP |

PROVIDE THE NAME OF THE INDIVIDUAL OR ORGANIZATION THAT REFERRED YOU

NAME: FIRST-MIDDLE-LAST AS IT APPEARS ON YOUR SOCIAL SECURITY CARD

EMPLOYMENT, EDUCATION, AND MILITARY RECORD, ETC.: LIST PRESENT AND ALL PREVIOUS EMPLOYMENT, MILITARY SERVICE AND EDUCATIONAL EXPERIENCE DURING THE PAST TEN (10) YEARS. INCLUDE ALL PERIODS OF UNEMPLOYMENT LASTING SIX MONTHS OR MORE.

ARE YOU CURRENTLY EMPLOYED? YES
 NO

PRESENT EMPLOYER _____ MONTH/YEAR HIRED: _____ May we contact your current employer Yes No
COMPANY NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP: _____ COUNTY: _____
PHONE _____ SUPERVISOR NAME AND TITLE _____
TYPE OF BUSINESS _____
YOUR POSITION: _____
REASON FOR APPLYING WITH UNITED ROAD SERVICE: _____ RATE OF PAY: _____

FORMER EMPLOYER _____ MONTH/YEAR HIRED: _____ Month/year separated: _____
COMPANY NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP: _____ COUNTY: _____
PHONE _____ SUPERVISOR NAME AND TITLE _____
TYPE OF BUSINESS _____
YOUR POSITION: _____
Reason for leaving Resigned Laid Off Discharged
Explain in detail _____

FORMER EMPLOYER _____ MONTH/YEAR HIRED: _____ Month/year separated: _____
COMPANY NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP: _____ COUNTY: _____
PHONE _____ SUPERVISOR NAME AND TITLE _____
TYPE OF BUSINESS _____
YOUR POSITION: _____
Reason for leaving Resigned Laid Off Discharged
Explain in detail _____

FORMER EMPLOYER _____ MONTH/YEAR HIRED: _____ Month/year separated: _____
COMPANY NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP: _____ COUNTY: _____
PHONE _____ SUPERVISOR NAME AND TITLE _____
TYPE OF BUSINESS _____
YOUR POSITION: _____
Reason for leaving Resigned Laid Off Discharged
Explain in detail _____

FORMER EMPLOYER _____ MONTH/YEAR HIRED: _____ Month/year separated: _____
COMPANY NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP: _____ COUNTY: _____
PHONE _____ SUPERVISOR NAME AND TITLE _____
TYPE OF BUSINESS _____
YOUR POSITION: _____
Reason for leaving Resigned Laid Off Discharged
Explain in detail _____

NAME: FIRST-MIDDLE-LAST AS IT APPEARS ON YOUR SOCIAL SECURITY CARD

FORMER EMPLOYER _____ MONTH/YEAR HIRED: _____ MON/YR SEPERATED: _____
COMPANY NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP: _____ COUNTY: _____
PHONE _____ SUPERVISOR NAME AND TITLE _____
TYPE OF BUSINESS _____
YOUR POSITION: _____
Reason for leaving Resigned Laid Off Discharged
Explain in detail _____

FORMER EMPLOYER _____ MONTH/YEAR HIRED: _____ Month year separated: _____
COMPANY NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP: _____ COUNTY: _____
PHONE _____ SUPERVISOR NAME AND TITLE _____
TYPE OF BUSINESS _____
YOUR POSITION: _____
Reason for leaving Resigned Laid Off Discharged
Explain in detail _____

FORMER EMPLOYER _____ MONTH/YEAR HIRED: _____ Month year separated: _____
COMPANY NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP: _____ COUNTY: _____
PHONE _____ SUPERVISOR NAME AND TITLE _____
TYPE OF BUSINESS _____
YOUR POSITION: _____
Reason for leaving Resigned Laid Off Discharged
Explain in detail _____

FORMER EMPLOYER _____ MONTH/YEAR HIRED: _____ Month year separated: _____
COMPANY NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP: _____ COUNTY: _____
PHONE _____ SUPERVISOR NAME AND TITLE _____
TYPE OF BUSINESS _____
YOUR POSITION: _____
Reason for leaving Resigned Laid Off Discharged
Explain in detail _____

NAME: FIRST-MIDDLE-LAST AS IT APPEARS ON YOUR SOCIAL SECURITY CARD

Have you ever served in the U.S. Military or Armed Forces? Yes No If yes, what branch _____

Your primary specialty: _____ Rank at discharge: _____ Type of Discharge _____

California and Ohio applicants do not complete type of discharge information unless hired.

Have you ever been convicted of a crime involving alcohol or other controlled substance, arson, explosives, firearms, or other weapons, theft, dishonesty, threats, or violence under your current or any other name? Yes No If yes describe below

Note: A conviction will not necessarily prevent you from being offered employment.

Offense: _____

Date Convicted: _____ Penalty _____ Disposition _____

Occurred in the workplace: Yes No Name under which you were convicted _____

Offense: _____

Date Convicted: _____ Penalty _____ Disposition _____

Occurred in the workplace: Yes No Name under which you were convicted _____

Yard Workers Only

| | | | |
|--|--------------------------------|-------------|-----------------------|
| Do you have a commercial Drivers License (CDL)? <input type="checkbox"/> Yes <input type="checkbox"/> No | Operators License Number _____ | State _____ | Expiration Date _____ |
|--|--------------------------------|-------------|-----------------------|

| | | | | | | |
|--|-----------------------|------------------|-----------------|-------|---------|-------|
| Indicate years of experience in each category shown. | Lift Truck - electric | Lift Truck - gas | Freight Handler | OTHER | Checker | OTHER |
|--|-----------------------|------------------|-----------------|-------|---------|-------|

Indicate any other related work experience:

Garage Applicants Only

| | | | | | |
|--|-------------------|---|-----------------|--------------------|--|
| Have you had Auto Shop Experience <input type="checkbox"/> Yes <input type="checkbox"/> No | No of Years _____ | Have you had Truck Stop Experience <input type="checkbox"/> Yes <input type="checkbox"/> No | Years Gas _____ | Years Diesel _____ | Show Your Area(s) of Specialization Below: |
|--|-------------------|---|-----------------|--------------------|--|

| Equipment | Training | | Experience | | Equipment | Training | | Experience | | Equipment | Training | | Experience | |
|-------------------------|----------|------|------------|-----|-------------------|----------|-----|------------|-----|---------------------|----------|-----|------------|-----|
| | X | YRS. | X | YRS | | X | Yrs | X | Yrs | | X | Yrs | X | Yrs |
| Wood Working | | | | | Body Work | | | | | Oxyacetylene Welder | | | | |
| Sheet Metal | | | | | Elec & Ignition | | | | | Paint Spray Gun | | | | |
| Clutch Rebuilding | | | | | Engine Rebuilding | | | | | Air Brakes | | | | |
| Differential Rebuilding | | | | | Diesel Injection | | | | | Other: | | | | |
| Transmission Rebuilding | | | | | Electric Welder | | | | | Other: | | | | |

Clerical and Administrative

Place a check next to all the skills or types of work in which you have had training or experience indicate the number of years training/experience for each skill/type of work.

| Skill | Training | | Experience | | Skill | Training | | Experience | | Skill | Training | | Experience | |
|--------------------------|----------|------|------------|-----|---------------------|----------|-----|------------|-----|---------|----------|-----|------------|-----|
| | X | YRS. | X | YRS | | X | Yrs | X | Yrs | | X | Yrs | X | Yrs |
| Typing WPM | | | | | Dispatch | | | | | Cashier | | | | |
| Shorthand WPM | | | | | Switch Board | | | | | | | | | |
| Computer Word Processing | | | | | Accounts Payable | | | | | | | | | |
| Computer Spread Sheet | | | | | Accounts Receivable | | | | | | | | | |

LIST THE COMPUTER PROGRAMS AND EQUIPMENT WITH WHICH YOU ARE FAMILIAR:

NAME: FIRST-MIDDLE-LAST AS IT APPEARS ON YOUR SOCIAL SECURITY CARD

This Application will remain active for a period of three (3) months from the date of application.

All applicants must read and sign below:

It is agreed and understood that:

- 1 Completing this application will in no way assure that I will be employed.
- 2 This application was completed by me; all entries on it and information in it are true and complete to the best of my knowledge and any misrepresentations of information given shall be considered an act of dishonesty subjecting me to disqualification or discharge. I will furnish freely such information or documents that may be required to complete my employment file.
- 3 In consideration of my being considered for employment and or being employed I hereby agree to submit to physical examination and tests as may be required by the Company, and I do hereby (1) grant release and assign unto United Road Towing, Inc. all rights, title and interest that I may subsequently acquire in all records and reports arising out of or in connection with said examinations and tests and (2) waive all rights to be advised on the content of said records and reports or to receive copies thereof, without prior written consent of United Road Towing, Inc.
- 4 If employed, I agree (1) to conform to the rules and regulations of United Road Towing, Inc. and (2) that my employment relationship with United Road Towing, Inc. voluntarily and acknowledge that there is no specified length of employment. Accordingly, either I or the company can terminate the relationship at will, for any reason, with or without cause, at any time. I further understand and agree that consistent with this policy of at-will employment, the Company can discipline, demote or suspend me or decrease my pay as it sees fit, at its sole and absolute discretion, with or without advance warning. I understand that the terms and conditions herein set forth may only be modified by written agreement jointly executed by myself and the President of the Company.
- 5 If employed, I do hereby grant United Road Towing, Inc., a nonexclusive right to practice any invention or device which I may conceive, develop or perfect using Company resources (such as time/or materials) during the period of my employment and to duplicate the invention or device as often as it may find occasion to do so in its business.

I hereby authorize United Road Towing, Inc., or its agents (1) to investigate my previous record of employment to ascertain any and all information which may concern my record whether same is of record or not and I release my former employer from all liability for any damage on account of furnishing such information; (2) to investigate my previous scholastic record, and pursuant to the Family Educational Rights and Privacy Act of 1974, I authorize release of my education records by any educational agency or institution which I have attended; (3) to secure an investigative consumer report pursuant to Section 606 of the Fair Credit Reporting Act, including information as to my character, general reputation, personal characteristics and mode of living, whichever are applicable, provided that I may receive the name and address of the investigating consumer reporting agency from whom I may make a written request to receive full disclosure of any such investigative consumer report to receive same; and (4) to investigate my background and obtain such other information lawfully available to United Road Towing, Inc. as it deems appropriate and I release the supplier of such information from all liability for any damage that may result from releasing such information.

Signature _____ **Date:** _____

United Road Towing, Inc. Equal Employment Opportunity Policy

It is United Road Towing, Inc.'s policy to select the best-qualified person for each position in the company. The Company will not discriminate against any applicant because of race, creed, color, religion, sex, age, national origin, handicap, marital status or veteran status. This policy applies to all employment practices and personnel actions.

Recognizing the value of using human resources to their fullest, the Company has developed and instituted policies and procedures to ensure that it will (a) Recruit, hire, train and promote persons, in all job classifications without regard to age, race, color, religion, national origin, sex or physical or mental handicap, (b) Base decisions on employment to further the principal of equal employment opportunity (c) Base promotion decisions on principles of equal opportunity by imposing only valid requirements for promotional opportunities. (d) Administer all personnel actions such as compensation, benefits, transfers, layoffs, returns from layoffs, terminations, and Company sponsored programs without regard to age, race, color, religion, national origin, sex or physical or mental handicap. (e) Maintain a nondiscriminatory job environment free of sexually harassing conduct.

Applicant - Do Not Write Below This Line

Approvals (For United Road Service use only)

| Title | Signature | Date | Title | Signature | Date | Title | Signature | Date |
|----------------|-----------|------|-----------------|-----------|------|------------------|-----------|------|
| Hiring Manager | | | General Manager | | | Regional Manager | | |

All SG&A additions must be approved by the Regional Manager.

This application is active for three (3) months and may be extended for one additional three-month period. The extension is to complete processing if United Road Towing, Inc. is unable to complete all elements of the hiring process within three (3) months. If extended, by your signature you authorize this application through enter date _____

Signed _____
Title _____